

ReadyTalent Employer User Guide



TABLE OF CONTENTS

| 1. | Introduction | 3 |
|------|---|----|
| 2. | Employer Signup IN RT2 Portal | 3 |
| 3. | Employer Dashboard | 7 |
| 4. | Post a Job | 7 |
| 4.1 | Post a Job for Study Plan (Applicable to IWSP for Degree in Accountancy only) | 10 |
| 4.2 | Post a Job for Specialisation (Applicable to IWSP for Degree in Hospitality Business only). | 12 |
| 4.3 | Post a Job for Self-Source Option | 13 |
| 5. | Withdraw A job Posting | 14 |
| 6. | Search & Sort Function | 15 |
| 7. | Manage Applications | 16 |
| 8. | Make or Reject Offers – Shortlisted Applications | 18 |
| 9. | Check Application Status | 20 |
| 9.1 | Job Applications Accepted by Student | 20 |
| 9.2 | Job Applications Declined by Student | 21 |
| 10. | Management of Company Profile and Staff Account | 22 |
| 10.1 | Company Profile | 22 |
| 10.2 | Upload the Company Banner | 23 |
| 10.3 | Add New company Staff Account | 24 |
| 10.4 | Deactivate Existing Company Staff account | 25 |



1. INTRODUCTION

ReadyTalent 2 (RT2) is SIT's student and alumni job portal that caters to the following employment types:

| Job Ty | pe | Description | | | |
|--------|--|--|--|--|--|
| i. | Full-time Jobs | Full-time positions for graduating students and Alumni. | | | |
| ii. | Part-time Jobs | Short-term positions for Alumni and/or students who are on their term break. | | | |
| iii. | Industry Attachment (IA) | Compulsory credit-bearing work attachment applicable to Hospitality Business degree programme students only. | | | |
| iv. | Industry Induction (II) | Optional short-term work attachment approved by SIT for Year 1 SIT students during vacation break. | | | |
| v. | Integrated Work Study Programme (IWSP) | Compulsory credit-bearing 6-12 months of relevant local work attachment for all SIT programme students. | | | |
| vi. | SIT Student Work Scheme | Job opportunities offered to full-time matriculated students by SIT Divisions/ Clusters. | | | |
| vii. | Overseas Integrated Work Study Program (OIWSP) | Compulsory credit-bearing 6-12 months of relevant overseas work attachment for all SIT programme students. | | | |
| viii. | SkillsFuture Work Study Degree Programme (WSDP) | A Co-operative Education scheme whereby successful students will return to the same company for their Industry Attachment/Induction (IA/II), Integrated Work Study Programme (IWSP) or/and Capstone Project. | | | |

2. EMPLOYER SIGNUP IN RT2 PORTAL

Step 1

Access RT2 at https://readytalent2.singaporetech.edu.sg/

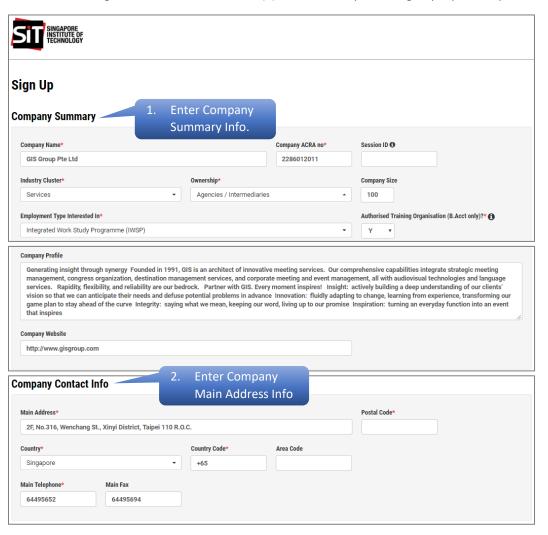
Step 2

Click on 'Sign Up' to request for a new account.





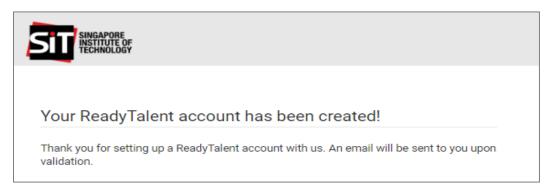
Enter the following details. Fields marked with (*) are mandatory. Click 'Sign Up' upon completion.





| mpany Staff — | 3. | . Enter Company | | | |
|--|-------------|----------------------|------------------------|--------------|--------|
| Salutation* | First Name* | Staff Info | Last Name* | | Delete |
| Mr • | James Tong | | | | |
| Full Name | | Role* ① | | | |
| James Tong | | Employer | • | | |
| Designation* | | Department/Division* | | | |
| HR Manager | | HR | | | |
| Location Name* | | | | | |
| Main Office | | | | | |
| Address* | | | | Postal Code* | |
| 600 NORTH BRIDGE ROAD #05-01 PARKVIEW SQUARE | | | | | |
| Country* | | Country Code* | Area Code | | |
| Singapore | | +65 | | | |
| DID* | Fax | Mobile | Email* | | |
| 62136491 | 63390438 | | amaravathi.p@3psolutio | ns.com | |
| | | | | | |
| | | | | | |
| Add More | | | | | |
| | | | | | _ |

An acknowledgment message will be displayed upon successful creation of account in RT2. You will also receive an email notification upon successful signup.



Step 5

Once the account creation request is approved, you will receive an email notification with your sign in credentials. Click the hyperlink in the email to sign in to RT2.

Step 7

Enter User Id or Email Address and Password to sign in to RT2 Employer Portal.



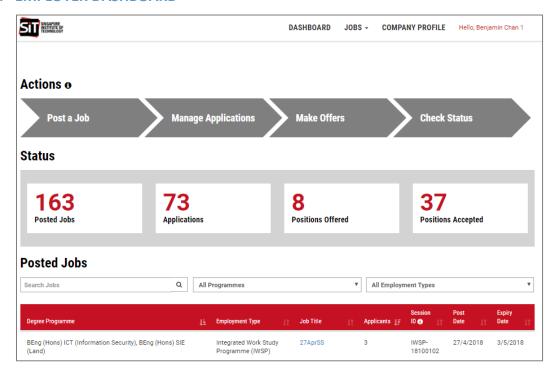


You are required to read and accept the **Acceptable Use Policy (AUP)** and the **Terms and Conditions (T&C) for Using RT2** when you sign in to the RT2 Employer's portal for the first time.





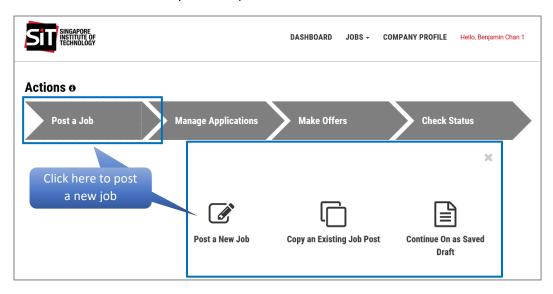
3. EMPLOYER DASHBOARD



4. POST A JOB

Step 1

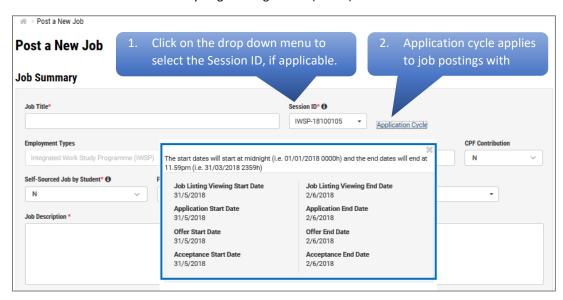
Click 'Post a Job' and select any of the 3 options below.





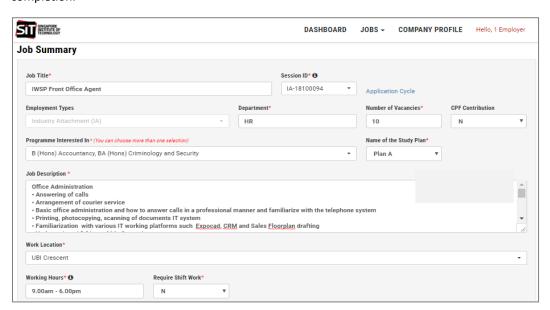
Session ID will be provided by SIT Facilitator for job postings under the following Employment Types:

- Industry Attachment (IA)
- Industry Induction (II)
- Integrated Work Study Programme (IWSP)
- Overseas Integrated Work Study Program (OIWSP)
- SkillsFuture Work Study Degree Programme (WSDP)



Step 3

Enter the job posting information. All fields marked with (*) are mandatory. Click the 'Submit' button upon completion.



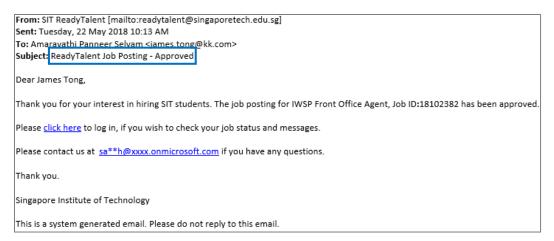


| Job Start Date | Job End Date | | | | |
|----------------------|-------------------|------------------------|---------------|--------|--------|
| 1/7/2018 | 31/7/2018 | | | | |
| Actual Start Date * | Actual End Date * | | | | |
| 1/7/2018 | 31/7/2018 | | | | |
| | | | | | |
| Benefits | | | | | |
| Currency | Allowance* 6 | Benefits* | | | |
| SGD \$ → | 700 .00 | γ • | | | |
| Annual Leave* | Medical Leave* | Compassionate Leave* 0 | ther Benefits | | |
| 5 day(s) | 5 day(s) | 5 day(s) | NA | | |
| | | | | | |
| Staff Contact Info | | | | | |
| Name* | | | | | |
| 1 Employer | • | | | | |
| Designation | | | | | |
| ep1 | | | | | |
| Department/ Division | | | | | |
| | | | | | |
| DID (optional) | Fax (optional) | | | | |
| did | | | | | |
| Email | | | | | |
| employer1@xmail.com | | | | | |
| Address | | | Posta | I Code | |
| Ang Mo Kio 1 | | | 56 | 757575 | |
| | | | | | |
| | | | Cancel | Save | Submit |

An email notification will be sent to you upon successful job posting. The job posting will be routed to SIT Facilitator for approval.

Step 5

An email notification will be sent to you once the job posting is approved or declined.







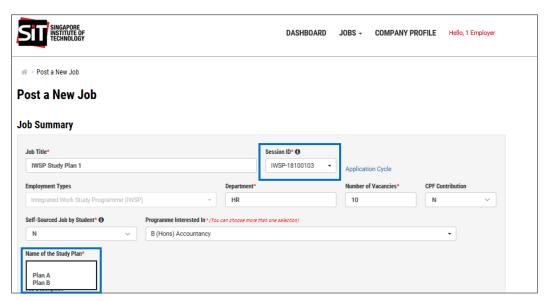
View Job Posting Status



4.1 POST A JOB FOR STUDY PLAN (APPLICABLE TO IWSP FOR DEGREE IN ACCOUNTANCY ONLY)

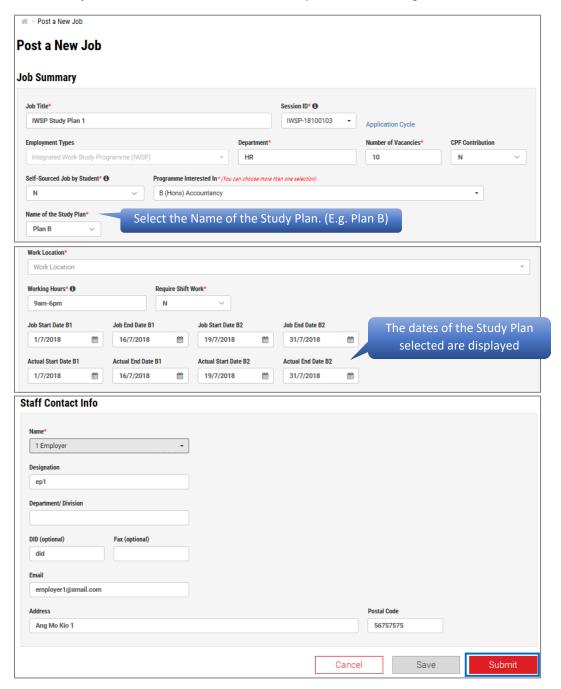
Step 1

Select the **Session ID** (E.g. IWSP-18100103) and the **Name of the Study Plan** as **'Plan A' or 'Plan B'** from the drop down menu





Enter all the job information and click 'Submit' to complete the Job Posting.





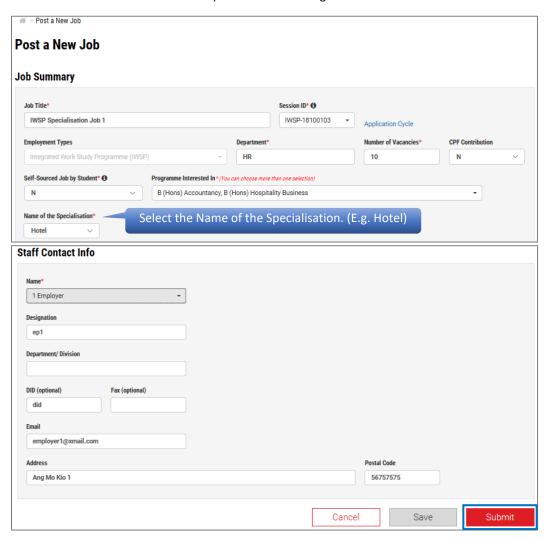
4.2 POST A JOB FOR SPECIALISATION (APPLICABLE TO IWSP FOR DEGREE IN HOSPITALITY BUSINESS ONLY)

Step 1

Click 'Post a Job' at the Employer Dashboard and select Post a New Job on the pop up menu to access to the Post a New Job page.

Step 2

Select the **Session ID** (E.g. IWSP-18100103) and the **Name of the Specialisation** as **'Hotel' or 'MICE'** (Meetings, Incentives, Conferences and Exhibitions) from the drop down menu. Enter all the job information and click 'Submit' to complete the Job Posting.

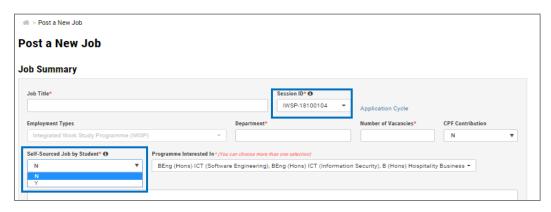




4.3 POST A JOB FOR SELF-SOURCE OPTION

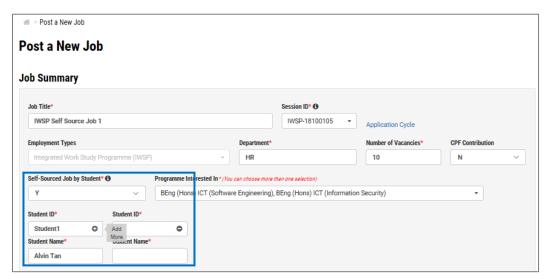
Step 1

Select the **Session ID** (E.g. IWSP-18100105) from the drop down menu and select **'Y'** from the drop down menu of the **Self-Sourced Job by Student**.



Step 2

Enter the **Student ID** and **Student Name** for the Self-Sourced job. Click the icon at the Student ID field to add multiple students for Self-Sourced job.

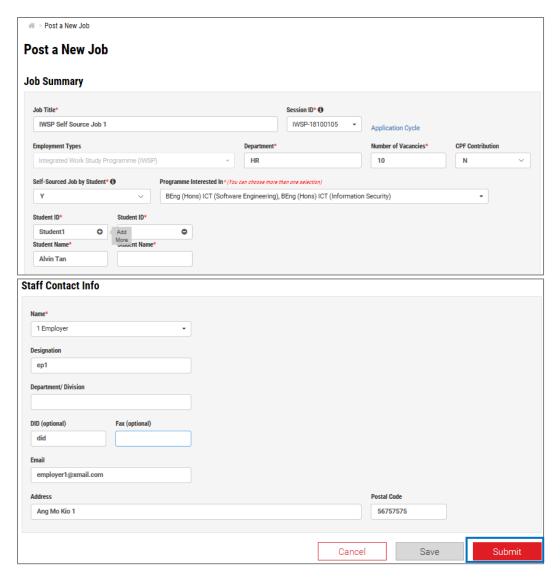


Note: A pop up message will be displayed if the Student ID or Name entered does not exist in the employment session. Please contact SIT Facilitator for further assistance if you encounter this error.

Step 7

Enter the student details and job position information. Click 'Submit' to complete the Job Posting.





5. WITHDRAW A JOB POSTING

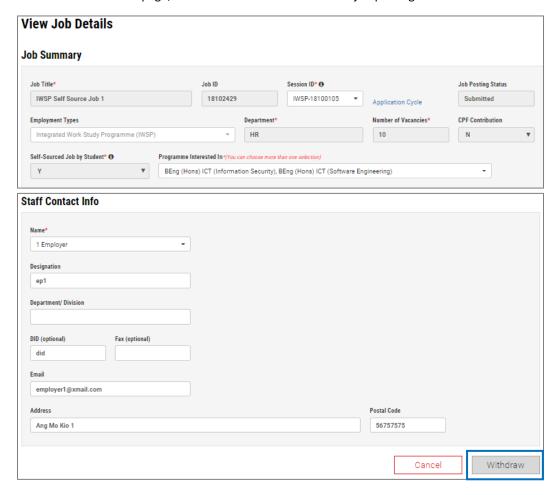
Step 1

Search for the job that you want to withdraw by entering the Job Title in the search bar. Click the hyperlink under Job Title to open the View Job Details page.





In the View Job Details page, click 'Withdraw' to withdraw the job posting.



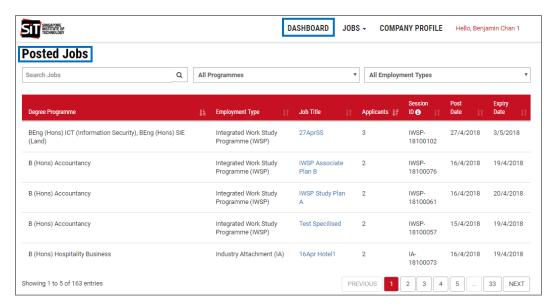
Step 3

A pop up notification on successful job withdrawal will be displayed upon withdrawal completion.

6. SEARCH & SORT FUNCTION

Scroll down to the **Posted Jobs** section at the Employer Dashboard. You can search by any key words in the Search Jobs field (E.g. Job Title, Session ID etc.) and/or by Degree Programme and Employment Types.





You may also click the sort buttor () beside each field to sort the job posting in ascending or descending order.



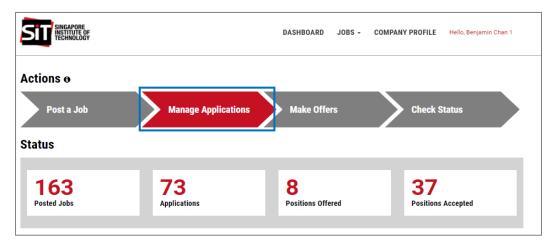
7. MANAGE APPLICATIONS

Step 1

An email notification as shown below will be sent to you when the student submits a job application.

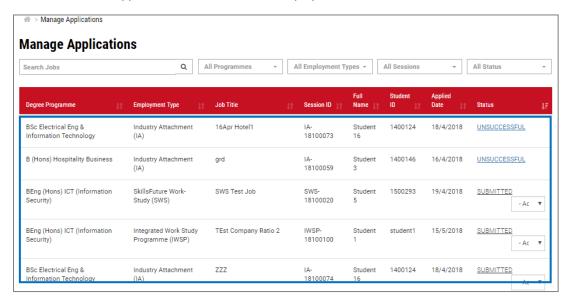
Step 2

Click 'Manage Applications' from the Actions bar.





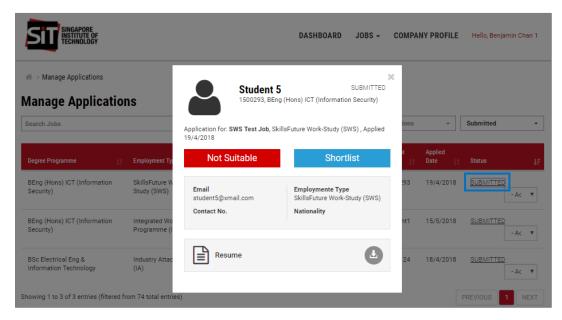
The list of Student Applications and its status are displayed.



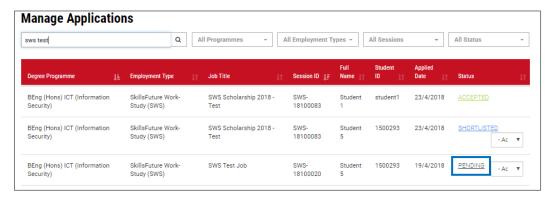
Step 4

Click on the 'Status' field to view student information such as Student Name, Student Id, Degree Programme, Job Title, Email, Contact No, Employment Type and Nationality along with the Resume attached.

Click to download the resume and other attachments. After downloading of the resume, system will update the status of the job application to **Pending**.

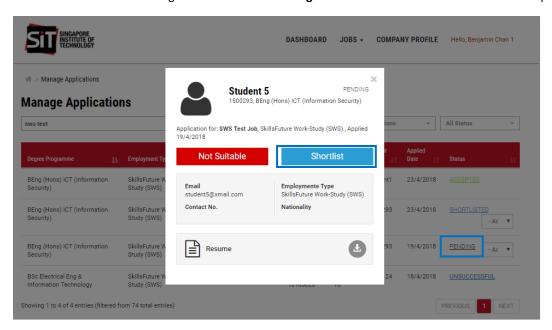






Step 6

Click the 'Status' field to change the status from **Pending** to **Shortlist** to shortlist the student for the position.

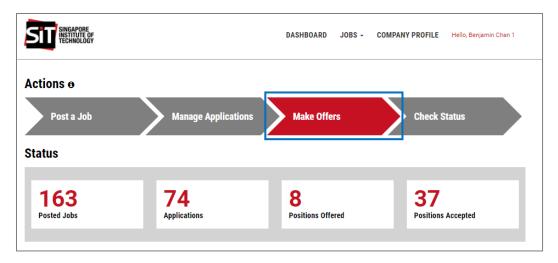


8. MAKE OR REJECT OFFERS - SHORTLISTED APPLICATIONS

Step 1

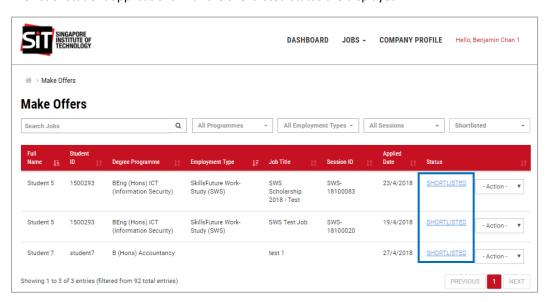
Click 'Make Offers' from the Actions bar.





Step 2

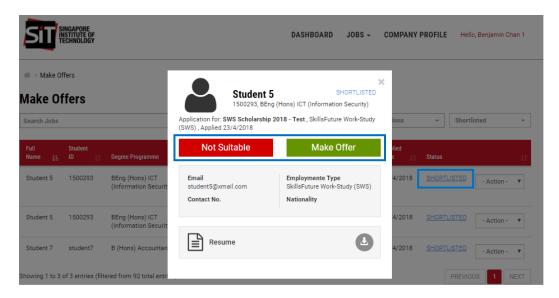
The list of student applications with the **shortlisted** status are displayed.



Step 3

Click on the **Shortlisted** status and Click 'Make Offer' to accept the student's application or 'Not Suitable' to reject the student application.





Student Application is updated as Offered or Unsuccessful.

9. CHECK APPLICATION STATUS

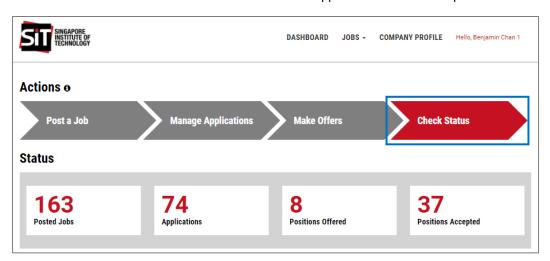
9.1 JOB APPLICATIONS ACCEPTED BY STUDENT

Step 1

An email notification will be sent to you when the student accepts a job offer.

Step 2

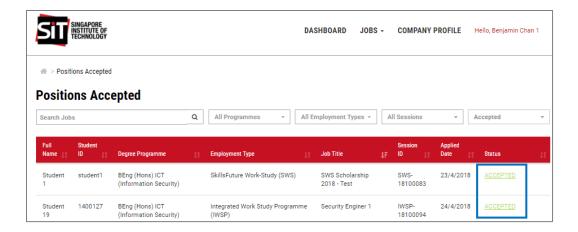
Click 'Check Status' from the **Action** bar to list student's applications that are accepted.



Step 3

List of student applications are displayed with the status as Accepted.





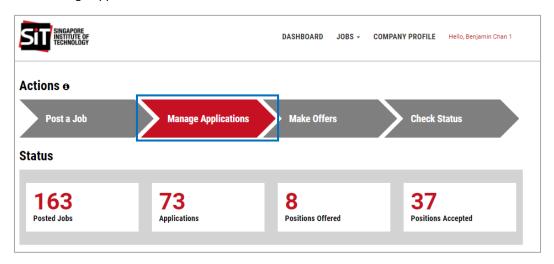
9.2 JOB APPLICATIONS DECLINED BY STUDENT

Step 1

An email notification will be sent to you when the student declines a job offer.

Step 2

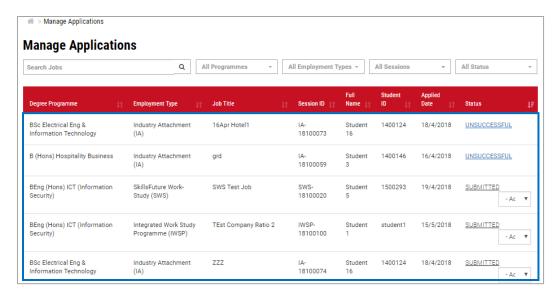
Click 'Manage Applications' from the **Actions** bar.



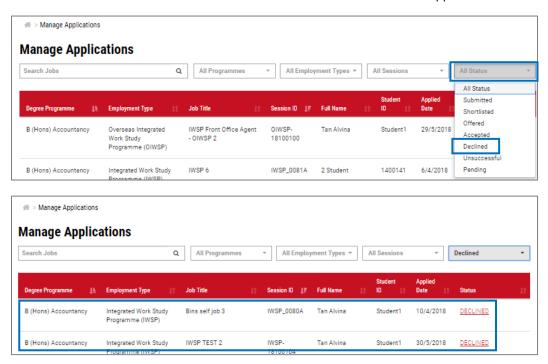
Step 3

List of student applications and its status are displayed.





Click 'All Status' field and select **Declined** to filter and list all declined student applications.



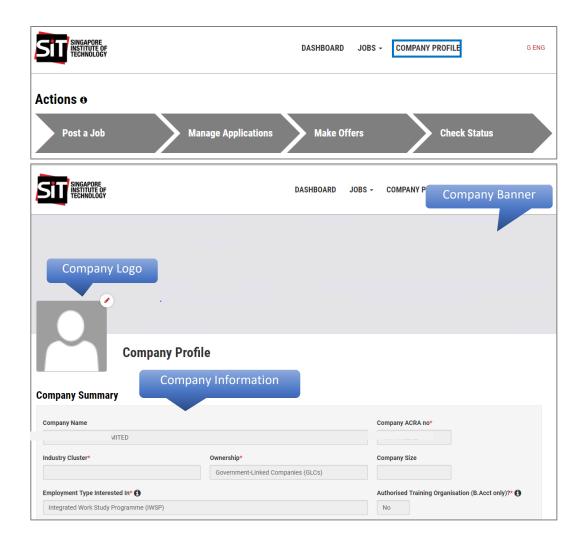
10. MANAGEMENT OF COMPANY PROFILE AND STAFF ACCOUNT

10.1 COMPANY PROFILE

Step 1

Click 'Company Profile' at the top menu bar of the Employer Dashboard to access to the Company Profile page.

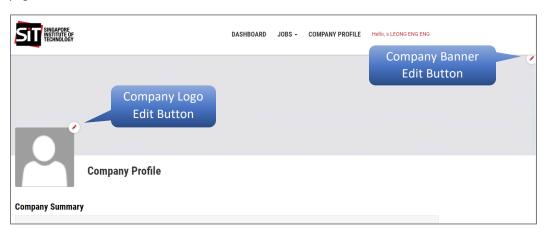




10.2 UPLOAD THE COMPANY BANNER

Step 1

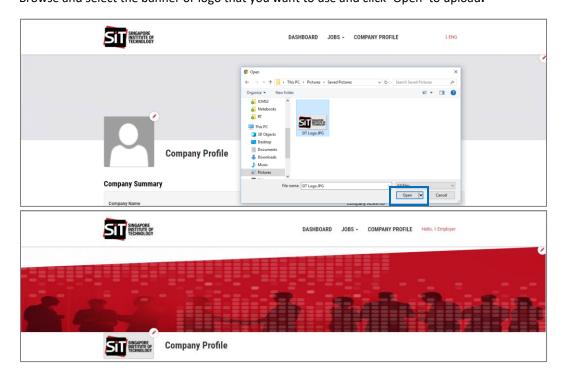
Click on the edit icon () at the top right corner of the Company Banner or Logo in the **Company Profile** page.





Step 2

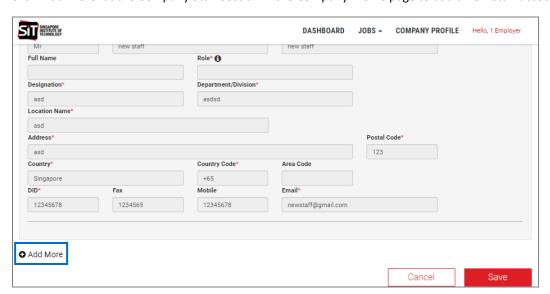
Browse and select the banner or logo that you want to use and click 'Open' to upload.



10.3 ADD NEW COMPANY STAFF ACCOUNT

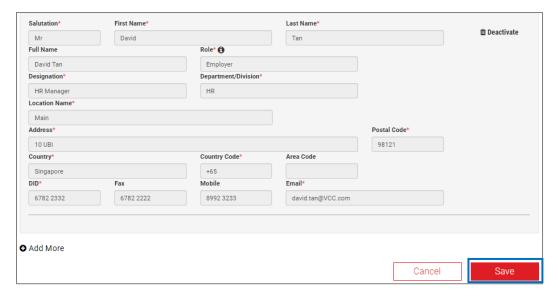
Step 1

Click 'Add More' at the Company Staff section in the Company Profile page to add a new staff account.





Enter the information of the new company staff in the section opened and click 'Save' to add the staff as a new contact of the company.



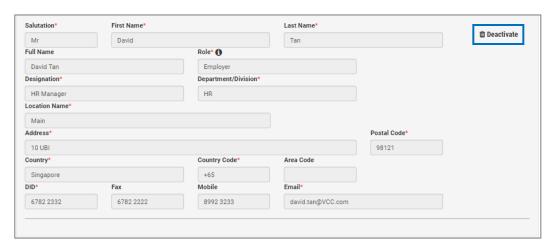
Step 3

A pop up message will be displayed upon successful adding of the new staff account.

10.4 DEACTIVATE EXISTING COMPANY STAFF ACCOUNT

Step 1

Scroll down to Company Staff section in Company Profile page. Search for the company staff that you want to deactivate and click the 'Deactivate' button beside the staff information to deactivate the staff account.



Step 2

A pop up message will be displayed upon successful deactivation of the staff account.